

Job Description

Job Title: Senior Lecturer in Professional Practice (Aviation)
Job Ref: SCT210B-Y
Campus: Hendon
Department: Design, Engineering and Mathematics
Faculty: Science and Technology
Grade: Grade 8
Salary: £43,486 - £49,996 inclusive of Outer London Weighting
Period: Permanent

Reporting To: Head of Department

Role Summary

The role will be held by an experienced practitioner or academic with a credible track record of influencing their field of practice and of excellence in teaching. This will be combined with a contribution to academic leadership and management. The role will also include working with external partner providers and a broader contribution to programme and curriculum development and research. The postholder will have experience of delivering professional practice or work-based education in higher and/or further education settings and be able to apply this to the delivery of learning, teaching and assessment at undergraduate and/or postgraduate levels in the aviation sector.

Job Purpose

To provide learning and teaching, and knowledge transfer to the benefit of students on professional practice and work-based programmes in aviation, the Faculty, the University and the wider community and to conduct and contribute to research, development and improvement activities in professional practice.

To provide support to external partners and students on joint and other degree programmes.

Main responsibilities

Learning and teaching

- Deliver high quality teaching to students on professional practice and work based learning programmes at undergraduate and postgraduate level
- Design, develop and evaluate courses and programmes
- Identify best and innovative practice in professional education, learning and teaching and build it into personal teaching practice
- Ensure that personal professional practice and knowledge of the field inform the practice of teaching and learning
- Contribute actively to initiatives which identify new and best practice in teaching and learning, including delivery through a VLE and promote it across the School and institution

- Ensure that professional and reflective practice strategies, insights and materials are built into the curriculum
- Take lead responsibility for a programme area, subject or course, as required
- Enhance student experience and outcomes

Professional practice and knowledge transfer

- Contribute to the improvement of professional standards and practices, through advice, investigation, publication and involvement in initiatives
- Provide professional advice and services to external stakeholders which attract external income
- Participate in and build networks, to develop professional profile and enhance the University's connections in the area of activity
- Support colleagues in research-led knowledge transfer initiatives
- Supervise postgraduate students.

Academic Leadership and Management

- Lead learning and teaching activities in a particular area as agreed, e.g. programme leadership
- Manage professional practice and knowledge transfer projects
- Contribute to cross-School activities, such as student recruitment, induction, assessment, national and international partnerships etc
- Advise and coach colleagues
- Manage allocated people and resources
- Contribute to the work of developing the aviation team
- Undertake other activities, as required

Hours: The duties and responsibilities of a Lecturer are wide-ranging. You will be expected to work hours as are reasonably necessary in order to fulfill your duties and responsibilities.

Leave: 35 days per annum plus six extra University days taken in conjunction with Bank Holidays.

Flexibility: Please note that given the need for flexibility in order to meet the changing requirements of the University, the duties and location of this post and the role of the post-holder may be changed after consultation. The balance of duties may vary over time and will be reviewed as part of the appraisal process.

PERSON SPECIFICATION

Post Title: Senior Lecturer in Professional Practice (Aviation)

Essential Requirements

Knowledge, Skills and Experience

- Appropriate academic qualifications at postgraduate level or equivalent and/or significant relevant industry experience
- Proven ability to deliver high quality teaching and support to students
- Experience of delivering professional practice and or work based programmes
- Knowledge of supporting practice/work based students in reflective practice
- Track record of innovation in teaching and learning, including working through VLEs, reflected in design, delivery and promotion of good professional practice
- Track record of high quality practice outputs, personally or as part of a team
- Commitment to team work and supporting colleagues
- Ability to engage students and staff, and to motivate them to perform at their best.

Desirable Requirements

Experience

- Experience of teaching in Higher Education
- Experience of working in or with the aviation or other employment sector
- Evidence of ability to attract project funding

No Parking at Hendon campus: There are no parking facilities for new staff joining our Hendon campus, except for Blue Badge holders. If you are applying for a post at our Hendon Campus please ensure you can commute without using a car.

Information on public transport to Hendon can be found here:

http://www.mdx.ac.uk/campus/campuses/docs/Hendon_campus_map.pdf

We offer an interest-free season ticket loan, interest-free motorbike loan, and bicycle and motorbike parking and changing facilities.

Flexible working applications (including part-time working) will be considered.

The postholder should actively follow Middlesex University policies and procedures and maintain an awareness and observation of Fire and Health & Safety Regulations.

What Happens Next ?

If you wish to discuss the job in further detail please contact Mick Betts, Director Aviation Programmes, m.betts@mdx.ac.uk, 020 84116643. If selected for interview, you will hear directly from someone in the School/Service/Campus, usually within 3 weeks of the closing date. If you do not hear from us you may assume that your application was unsuccessful.

Postgraduate Certificate in Higher Education programme

Staff who do not hold a teaching qualification in Higher Education may be required to undertake a PGCHE on appointment.

POST GRADUATE CERTIFICATE IN HIGHER EDUCATION

Set out below are the conditions which apply to newly appointed academic staff in relation to the PG Cert Higher Education programme:

- all staff with a contract of more than two years duration and not less than 0.5 FTE are expected to complete the programme unless exempted at the time of appointment;
- other fractional staff and part-time hourly-paid staff may enroll on the programme subject to the normal University conditions concerning payment of tuition fees;
- exemption shall be granted to suitably qualified and experienced staff: *i.e.* 3 years full-time or equivalent or PG Cert HE or equivalent;
- normally staff should be expected to complete the PG Cert HE programme successfully within 24 months of enrolling;
- normally there will be an upper limit of four years to complete the programme successfully. If problems are identified at 30 months every effort will be made to resolve them at a staff development level;
- failure to complete the programme within four years may result in delayed grade progression within the University from Lecturer to Senior Lecturer and is likely to be considered negatively when candidates in such a position apply for promotion;
- staff must be given adequate time to complete the programme within an agreed time framework (*i.e.* normally within 24 months);
- staff will normally be given a time allocation of 0.1 FTE in order to participate in the programme;
- staff who do not complete the programme successfully within 48 months of enrolment without good cause shall not receive a further increment until they do successfully complete the programme;
- where exceptional circumstances apply staff should have the right to appeal to the Deputy Vice-Chancellor against a decision to withhold increments pending successful completion of the programme within four years.

The following qualifications will be considered for exemption of new teaching staff from undertaking the PGCHE:

Either

- Qualified teacher status: e.g. Registered teaching qualification recognised by SEDA, Bed, PG Cert E or further education qualification;
- DFEE registered teaching number (school based number);
- Recognised ENB (NURSING) teaching qualification.

Or

- Three years full time teaching experience (subject to review following guidelines from ITLHE).

Not Accepted

General Adult Education cert. not accepted at present as it does not consider theories of learning, knowledge, needs, skills, and principles of learning.

NB Regardless of exemption, all new lecturers to the University **MUST** go through academic induction.